

2021 IMPACT REPORT

ONE DAY'S WAGES



Kula Project, Rwanda

Letter from our Founders

Minhee & Eugene Cho



For us as founders of One Day's Wages, our annual report gives us a chance to look back at the reason we started this organization to alleviate extreme poverty. Over the years we've chosen to come alongside the good work already being done by local leaders to create sustainable change in communities around the world.

We're so pleased to share that we've supported over 250 projects through our matching grant partnerships in ODW's 12 years! We have always been captivated by the idea that every single person has the power to make a difference. This incredible achievement is possible because of all of you. We've impacted over 1,000,000 people in 48 countries. But we believe there is something even more important than the numbers: the stories of those empowered by our work.

In a time where it can seem like there is only bad news, we find hope in the people that work towards a better future. Stories of indigenous artisans now making a living to support their families, community members building new wells for safe drinking water,

children graduating from primary to secondary school—all for a brighter tomorrow.

We are also committed to highlighting your stories: supporters from around the world who generously gifted their birthday or gave their one day's wages. Stories of artists who donated a portion of their business' proceeds, couples who celebrate their weddings by inviting their loved ones to give to ODW, and churches who hold events to raise awareness of our work. These are the reasons why we often share the following phrase: "You, me, us, and them...working together."

Every gift, every action, no matter the size, makes a difference in this grassroots movement. We look towards our goal, together, of a world without extreme global poverty. Thank you for being a part of our 250 reasons to be grateful... and here's to many more.

With gratitude,

Eugene and Minhee Cho
Co-Founders of One Day's Wages

OUR MISSION

We are a grassroots movement of people, stories, and actions to alleviate extreme global poverty.

We are motivated by a vision of a more just and beautiful world. We believe this vision is possible when people come together through simple acts of generosity to create lasting change.

We believe these simple acts of generosity can make a lasting impact in a world where many people still live on less than \$1.90/day, which is the international poverty line. We also know that there are already experts and committed indigenous leaders who are invested in long-term, sustainable change in their communities. Rather than reinvent the wheel, we invest in carefully-vetted partnerships around the world that are addressing core issues that perpetuate the cycle of poverty.

ONE DAY'S WAGES IMPACT REPORT



Freely in Hope, Zambia

Our Values

1.

Dignity

We believe that every single human being matters and as such, how we tell the story matters. Elevating the core dignity of all people is based on a simple yet challenging act of empathy. It influences everything we do.

2.

Empowerment

We believe in removing barriers and empowering people to alleviate poverty in their context by elevating indigenous leaders. In other words, we believe good development is less of us and more of local leaders and communities.

3.

Mutuality

Whether it's donors, partners, volunteers, or people in the communities where we work: this is OUR collective story. We believe that our work is not just transactional but relational and we have much to both share and learn.

4.

Transparency

We care deeply about financial transparency and impact metrics. In other words, we have nothing to hide.

5.

Impact

We believe that your resources should be invested well. While we know development is messy, we care about measurable and sustainable impact.



The HUG Project, Thailand



Businessi
Koperative

* Kutishyira hamwe.

iterambere
Guhanga imbaraga.
Kwigizama
Kubura ibikorwa

isoko
Kubura umurimo.
Kubura umuho.
Kubura umuho.

Our Impact in 2021



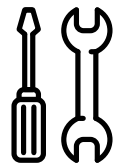
326

Healthcare workers trained
and empowered



13,044

People educated on human
trafficking prevention



15,896

People trained on a
marketable skill impacting
60,760 people



5,000

Trees planted for wetland
restoration, firewood, or fruit

102,084

Total People Impacted



5,925

Children received education



3

Classrooms built



14,393

People received access to
clean water and sanitation

*all numbers include projected impact for active projects

OUR TRUSTED PARTNERS

\$1,279,805
Invested in Grants

35
Partnerships

22
Countries

10 ThousandWindow
A Breeze of Hope Foundation
Accessible Hope International
Alliance for Children Everywhere
Asante Africa Foundation
AusCam Freedom Project
Beyond Borders
Camp for Peace
Cherish Uganda
Common Ground for Africa
Drink Local Drink Tap
El Porvenir
Freely in Hope
Global Grassroots
Himalayan Healthcare
Justice Rising
Komera
Kula Project
Limitless Horizons Ixil

Mil Milagros
Mother’s Heart Organization
Mwanzo
Next Generation Nepal
Partners in Reproductive Health and Education
Project Justice International
Rajasthan Samgrah Kalyan Sansthan (RSKS)
Remember Niger Coalition
Restore Hope Liberia
Tearfund USA
The HUG Project
Water for South Sudan
WELLKIND
Willow International
ZOE Ministry

*all numbers include projected impact for active and approved projects

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WELLKIND, Guatemala



Noella in between two friends



Emergency Relief for Noella

Justice Rising

On May 22nd, Mount Nyiragongo, an active volcano in the Democratic Republic of the Congo, erupted and left hundreds of thousands of people displaced. Our partner, Justice Rising, had two schools destroyed in the eruption. Thankfully, no teachers, staff, or students were injured.

One student, Noella, reflects on this day: “Because things were still unstable, we left again with some of our family members and went into town, but the living conditions were very difficult. Eventually, we had to go to a refugee camp. I cried a lot when I found out my house was destroyed. And then I saw that the volcano also burned my school and I felt really bad,” Noella and her family lost everything.

ODW partnered with Justice Rising to provide emergency relief for families still struggling after resettling from the displacement caused by the volcano. We supported a project to provide basic materials to rebuild homes for 600 people, uniforms and school supplies for 335 students, food for 1,434 people, and water and sanitation access for 1,503 people.

Through this partnership, Justice Rising was able to distribute materials to Noella and her family so they could rebuild their home. Thanks to the generosity of One Day’s Wages’ emergency relief matching grant, Justice Rising was able to help families like Noella’s get back on their feet and take large strides in rebuilding after the eruption.

Awash Reunified with His Mother

Next Generation Nepal

Awash is the youngest son of a family from the remote mountainous region of Mugu in Western Nepal where there is extreme poverty, few opportunities for employment, and little chance of receiving an adequate education. A relative told them about a school in Kathmandu where it would be possible for Awash to get an education. Upon arriving after a long journey on foot, he found out he was not staying at a boarding school at all but in an orphanage. Awash stayed with 10 other children in the orphanage where they were beaten by the owner and were forced to beg for food.

Eventually, the Nepal government asked our partner, Next Generation Nepal, to intervene and the children

were rescued. Awash's mother decided to move to the capital to reunite with her son and look for a school for him that the family could afford. Now, Awash is doing very well in school and is happy to be back with his mother!

ODW partnered with NGN to rescue and reintegrate 34 children, like Awash, who have been trafficked to illegal and abusive orphanages. All rescued children receive emergency care, general health care, trauma therapy, and education until they can be sustainably and safely reunified with their families.





IMPACT STORIES

Computer Lab Vocational Training

Cherish Uganda

One Day's Wages partnered with Cherish Uganda to support the Computer Lab component of their "Educate to Employ" project in the Garuga peninsula of Entebbe, Uganda. This community was strategically chosen because of the high rates of poverty and HIV. The average person in the local village makes an estimated \$1-\$2 USD per day. In the computer lab, students in the program could make up to \$3 USD per hour once their coding work is hired out.

"Now I have a big opportunity!" remarked one of the students of the computer program in Uganda. This project helps students and adults find employment and make a liveable wage by getting hands-on experience.

Our partnership works to renovate an existing classroom to accommodate more students and purchase an additional 22 computers. This project also helps to pay for lab upkeep, salaries, and classroom costs to enroll approximately 40 students over the course of 12 months. This project teaches skills to empower students and adults for employment, breaking the cycle of generational poverty.

Rooted in Generosity



AusCam Freedom Project, Cambodia

\$1,359,143
Total Funds Raised in 2021



1,543
Supporters, including
individuals, churches,
schools, and businesses



\$48,626
Contributed through
11 church partners



209
People started or continued a
recurring monthly gift



23
Peer-to-Peer Fundraisers



Mil Milagros, Guatemala

You Power the Movement



Cherish Uganda, Uganda

Our movement is fueled by individuals and communities who give their one day's wages, start a birthday campaign, host an event at their church, school, or business, run a marathon or whatever they feel inspired to do to raise funds to empower others around the world.

Our pledge to you is that 100% of your donation (minus transaction fees) goes directly to supporting carefully vetted partnerships on the ground.

Sabrina's Support of our Fundraisers

While reading Eugene Cho's book, *Overrated*, Sabrina was inspired by the Cho family's generosity for the marginalized. Sabrina then got connected with One Day's Wages and has been volunteering as our Campaign Coordinator since 2018. This year, Sabrina set a goal to raise \$3,000 for her 30th birthday – and

exceeded it! "My favorite part of being the Birthday Campaign Coordinator is seeing how creative everyone gets to rally their friends and family to give and reminding them that no goal is too small." Sabrina has made an impact by volunteering her time and her birthdays because she believes in our mission.



"Alleviating extreme global poverty seems overwhelming but when you choose to believe that your contribution matters and you bring people alongside you to do the same, there's hope for real and meaningful change."

Robin's Celebrations for our Cause

Robin Garcia has been a monthly Roots supporter for One Day's Wages since 2019. She's also contributed to our movement by donating money raised through her birthday fundraiser to COVID-19 relief in 2020. Robin and her husband Andrew even invited her wedding guests to give to end global hunger. She gives not only financially, but in sharing with her community. We love when we see Robin spreading the word

about what we do, to which she says: "I love being able to celebrate pivotal moments of my life by highlighting what we can do as individuals and together as a society. I've seen how ODW has made an impact in the realm of child malnutrition, an issue close to my heart. We are all living through this thing called life together, and if we can help to make life better for one person, it will make our own life that much sweeter."



Our Interns Power this Movement

We are so incredibly grateful for our team of interns. They commit to helping ODW for six months with grants, gala, and more. Read a bit more about what our Grant Analysts found most impactful from this past year:

“My favorite organization we’ve partnered with was Water for South Sudan. ODW partnered with them in 2019 and now again this past year! It’s so great to be able to support repeat partners and see how they grow over time.” - Jon Martin

“Poverty alleviation is not an easy task, but being able to work with such a large global community determined to achieve this shared goal has made me certain that meaningful change is possible.” - Jack Gaynor

“The Linda Toto Workshops hosted by our partner Freely in Hope are incredibly impactful in equipping 1,000 parents/caregivers with the necessary tools to educate children regarding consent. The thoughtfulness and attention to detail put into designing the educational resources illuminate Freely in Hope’s commitment towards ending the cycle of sexual violence!” - Sammy Matthews

Our Grant Analysts work alongside our Grant Manager to help vet each organization we partner with. They look over our grant applications and write recommendations based on research and discussions with potential partners. You can learn more about getting involved as a volunteer at onedayswages.org/intern.



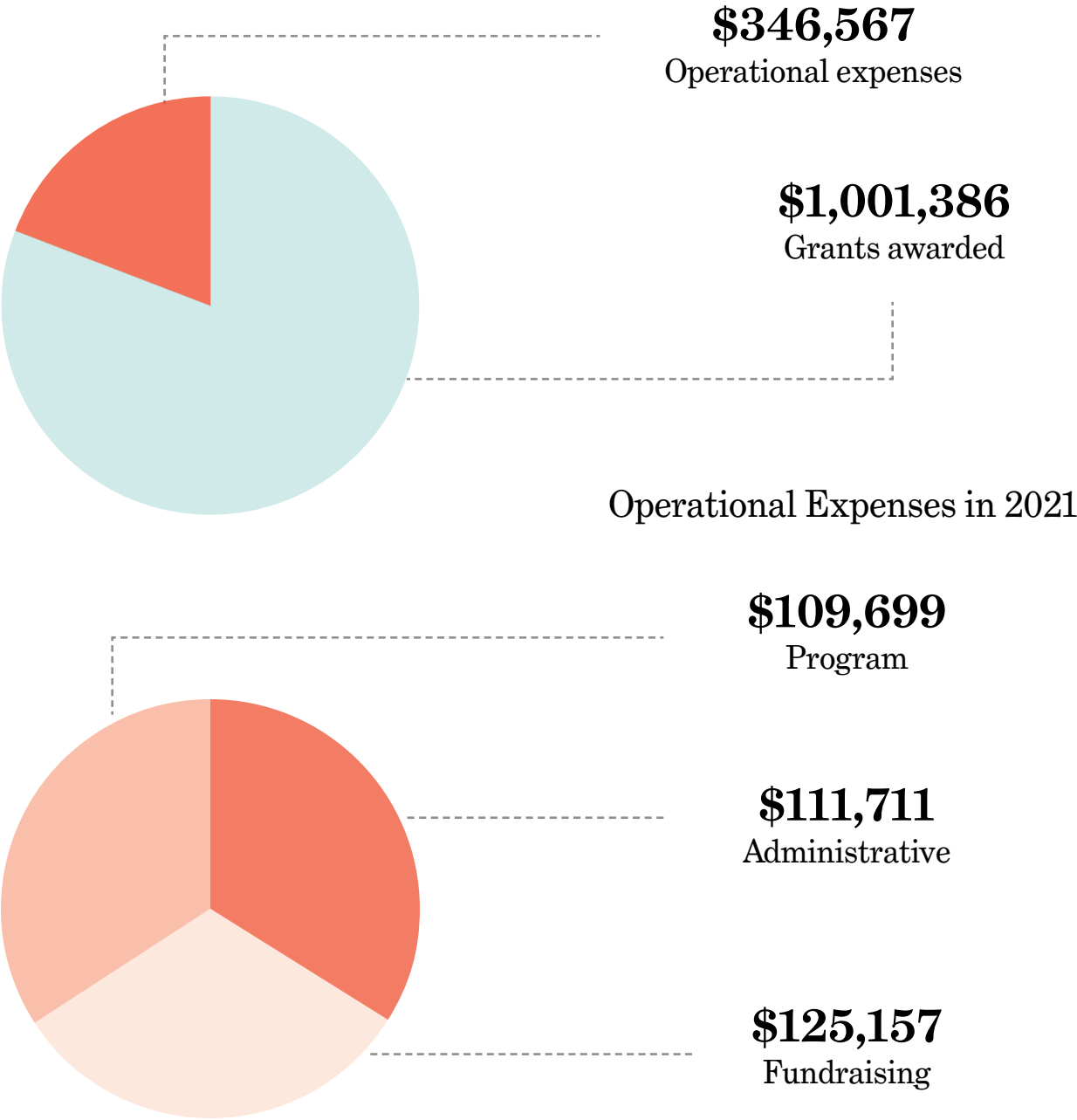
One Day's Wages Team, 2021

Committed to Transparency



Himalayan Healthcare, Nepal

\$1,347,953
Total Expenses in 2021



IMPACT METRICS

\$1,384,309
Total Revenue in 2021

\$853,239
Individual Donors

\$36,623
Business Partners

\$48,626
Church Partners

\$38,642
Corporate Matching

\$1,057
Merchandise & Other income

\$168,348
Foundations/Family Trusts

\$24,501
In-kind Gifts & Services

\$213,273
Annual Gala

Water for South Sudan, South Sudan



Justice Rising,
Democratic Republic of the Congo



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