



2018 Year in Review

working towards a more just & beautiful world



Letter

FROM EUGENE CHO



We are captivated by the idea that everyday people have the power to change the world. We believe this because we've seen it over and over again. Our hope is that this report will demonstrate that together we are working towards a more just and beautiful world. While we are committed to highlighting the numbers for you that demonstrate our impact, we also believe there is something even more important within the numbers: the stories of human beings who hold indelible dignity.

In the midst of the challenges and injustices happening in the areas where we work, I'm constantly reminded of stories of real people that inspire hope. Stories of children who are able to go to school. Stories of women discovering their voice and influence. Stories of indigenous leaders who love, serve, and empower their communities. Stories of refugees who fled violence and persecution but nevertheless persevere in pursuit of a brighter future.

“In the midst of the challenges and injustices happening in the areas where we work, I’m constantly reminded of stories of real people that [inspire hope](#).”

We are also committed to highlighting your stories: supporters from around the world who generously donate their one day's wages, become monthly donors, start a birthday campaign, or give whatever they are able. Stories of children who host lemonade stands. Stories of couples who celebrate their weddings by inviting their guests to give to ODW. Stories of women and men who run marathons, climb mountains, or bicycle across the country. Stories of churches and businesses who partner with us to raise awareness and valuable resources.

Thank you for being a part of this imperfect but beautiful story. We can't do what we do without you. We're grateful for our partnership and we look forward to both deepening and growing our movement.

With gratitude,

Eugene Cho
Founder and Executive Director



Our Mission

We are a grassroots movement of people, stories, and actions to alleviate extreme global poverty.

We are motivated by a vision of a more just and beautiful world. We believe this vision is possible when people come together through simple acts of generosity to create lasting change.

Our movement is fueled by individuals and communities who give their one day's wages, start a birthday campaign, run a marathon, or host an event at their church or school to raise funds to empower others around the world.

Our pledge to you is that 100% of your donation (minus transaction fees) goes directly to supporting carefully vetted partnerships on the ground.



Our Values

Dignity

We believe that how we tell the story matters. Elevating the core dignity of all people is based on a simple yet challenging act of empathy. It influences everything we do.

Empowerment

We believe in removing barriers and empowering people to alleviate poverty in their context by elevating indigenous leaders. In other words, we believe good development is less of us and more of local leaders and communities.

Mutuality

Whether it's donors, partners, volunteers, or people in the communities where we work: this is OUR collective story.

Transparency

We care deeply about financial transparency and impact metrics. In other words, we have nothing to hide.

Impact

We believe that your resources should be invested well. While we know development is messy, we care about measurable and sustainable impact.



Our Impact

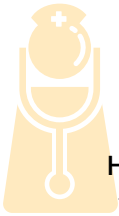


Empowering Communities



148,792

Total people empowered



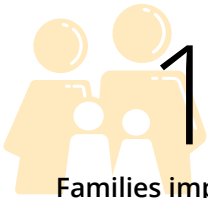
416

Health workers are now able to serve their communities



72

Mothers and babies received support before, during, and after birth



15,189

Families impacted by improved child health



3,475

People trained on HIV prevention and care



11,593

Women and girls empowered through education, jobs, and reproductive health



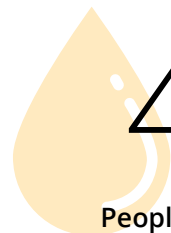
84

Wells, filters, or pipelines constructed or restored



73

Survivors of trafficking were provided aftercare



4,289

People now have clean water

*all metrics include projected impact for projects that began their funding in 2018 and are currently being implemented.

Empowering Communities

\$1,004,544.41

INVESTED IN GRANTS

32

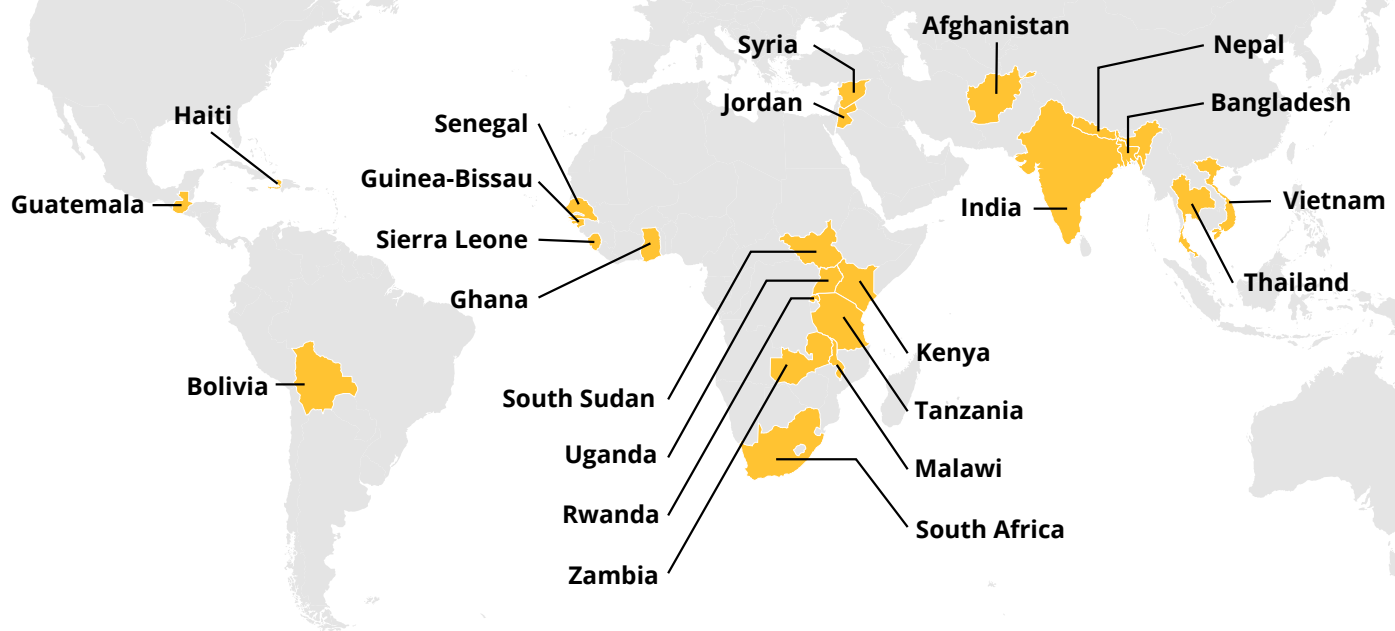
PARTNERS

34

PROJECTS

23

COUNTRIES



Our Trusted Partners

A Breeze of Hope Foundation
Andando
Challenging Heights
CREATE!
Days for Girls
Feminist Approach to Technology
Freedom Firm
H2O 4 ALL
Haller
Healthy Kids/Brighter Future
Heartline Ministries

Home of New Beginnings
Imarisha
Impact Network
LIFT International
Mwanzo
One Heart World-Wide
OneVillage Partners
PeaceTrees Vietnam
Power of Love Foundation
Sahar
Semilla Nueva

Solar Sister
The Adventure Project
The Freedom Story
The Water Trust
West African Vocational Schools
World Concern
World Relief
World Renew
World Vision
ZOE Ministry



Meet Bonnie

Bonnie is an active, happy two-year-old and the youngest in a family of eight. Before Bonnie was born, her older sister enrolled in a pediatric HIV care program, run by our partner, Power of Love Foundation.

When her HIV+ mom became pregnant with Bonnie, she was enrolled in the Prevention of Mother to Child Transmission Program also run by Power of Love.

Thanks to the preventive care and education provided to Bonnie's family, Bonnie was born HIV free. Since her birth, Bonnie's continued tests for HIV have been negative.

Bonnie's story is a testament to the fact that the spread of HIV is preventable—there is hope for children born into HIV+ families to have healthy, thriving childhoods!



Meet The Garden Cooperative

Our partnership with CREATE! rehabilitated three broken wells, installed solar pumps for the wells, constructed elevated water reservoirs and gravity-fed irrigation systems, and established three new cooperative garden sites in arid, rural communities in Senegal.

In each of these communities, CREATE! technicians organized women into cooperative groups while training them in sustainable agriculture techniques. Cooperative members gained the skills needed to grow fresh, nutritious vegetables for their families throughout the year. Because of the access to clean water, cooperative members in these communities now have the resources necessary to grow vegetables throughout the year.

For the first time ever, with water and training in sustainable agriculture, residents will have sustainable access to nutritious foods and will gain a reliable source of household income.

Our partnership provided training for 270 members of the garden cooperative, impacting 2,500 people in these communities with improved access to clean water, fresh vegetables, and improved health.

Meet Ho Van Kim

Ho Van Kim, pictured here with his daughter Chin, survived a landmine incident in 2002. Kim, 18 years old at the time, was farming when he came across a landmine that was left behind in the aftermath of the Vietnam War. He sustained serious injuries and lost both hands in the explosion. After the accident he struggled—he was confused and questioned why this had occurred. Our partner, PeaceTrees Vietnam, was able to assist with Kim's medical needs and helped him settle back into life at home by providing him with cows to ensure economic sustainability and food security for his family. PeaceTrees also helped Kim modify his house in order to make it accessible in light of his injury.

After many years of hard work, Kim is a proud husband, a father of 3 wonderful daughters, and a provider for his family with a contagious smile.

In the years since his accident, PeaceTrees has accompanied Kim on a journey to overcome many challenges. Our partner has provided scholarships to his children, supplied the family with livestock, and helped Kim and his wife open a small store in their home to provide additional financial stability for the family. Ho Van Kim and other landmine survivors motivate us to continue our work funding scholarships for families directly impacted by landmines left behind after the Vietnam War.



Meet Syrian Mothers

Amena, Fathi, Rifat, Reem, and Haya are a few of the many Syrian women living as refugees in Jordan. They are all part of a Mothers' Group for refugees that was created by our partner World Relief. Most Syrian women typically spend their days at home cooking, cleaning, and raising children.

One mother shared that during her first years in Jordan, she never left her home and didn't have a single friend. But through joining the Mothers' Group, she has made friends and specifically, a best friend with whom she shares her hopes and dreams.

Because of your support, more women and mothers have safe spaces to build relationships and find their new normal in the midst of life's difficulty and instability as a refugee.

**women in this story are not represented in this photo for privacy and safety reasons.*





Rooted in Generosity

35 COMMUNITY PARTNERSHIPS



12

BUSINESS PARTNERSHIPS



18

FAITH PARTNERSHIPS



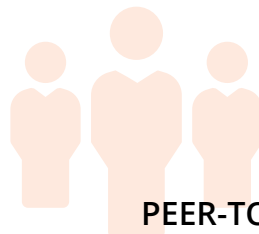
5

SCHOOL GROUPS



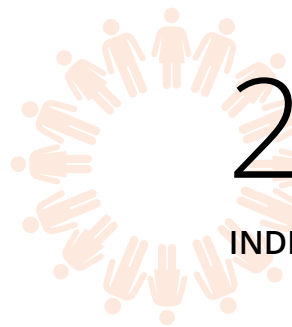
\$1,375,674.68

TOTAL FUNDS RAISED



79

PEER-TO-PEER FUNDRAISERS



2,572

INDIVIDUAL DONORS

Meet Marketplace Church



Marketplace Church hosted a Christmas Party for a Cause to raise support for One Day's Wages. The evening included live music, an ugly sweater contest (trust us, this was a hard contest to judge!), and silent and live auctions.

Marketplace was able to raise \$20,284 for One Day's Wages in one evening!

We are inspired by their generosity which sparked hope and light during the holiday season.

Photo credit: Allen Wong

Meet Lexi

Meet one of our youngest birthday campaigners, Lexi Leung. The Leungs asked their friends and family to give to our Children's Education fund for their daughter's first birthday.

"Our Lexi is the sweetest and has made this transition from one child to two even easier. We can't believe she is turning one already. Becoming parents has opened our eyes to those that are less fortunate. Ethan has so many toys that he barely plays with any of them. He still has presents from two Christmases ago that we still haven't opened. Please help us create awareness and life lessons for Ethan and Lexi by donating to those that are less fortunate. We think education is something that can make a huge difference to children's development and social skills. Lexi is blessed to have a community that loves her unconditionally."

Lexi's parents committed to matching every dollar donated to their daughter's birthday campaign. Altogether, they raised \$4,020 for children's education!



Meet Kira

Kira attended our Stand With Refugees event in June. After listening to the stories of refugees, she was motivated to do something to stand in solidarity with vulnerable families seeking refuge around the world.



On the last day of school, Kira sold lemonade and popsicles to her classmates and their families at a local park. Kira raised awareness and \$547 for refugee relief, inspiring us and others to do what we can to make an impact.

Meet The Knight Runners



In July, The Knight Runners, a team of 12 women, used the Ragnar Relay race as a chance to raise funds for Children's Education.

Rebecca Nelson, one of the members of the relay team, shared why she chose to donate this race to One Day's Wages:

“I see many ways in which this relay is similar to the mission of One Day's Wages. We are all giving a piece of ourselves to benefit the whole.”



“If I am faster than my teammates, my gift of speed helps us all. If one of my teammates is having a hard time another can lift her up, or run by her side. Those of us born into privilege have both the responsibility and the honor of helping others. I cannot imagine my life without my phone, let alone clean water, schooling, or basic medical care. And One Day's Wages allows me to use my gifts in ways that make a big impact in the lives of those affected by extreme poverty. We run on this earth together, no matter where we live. And we've got a lot of teammates that need our help. It's time to pass the baton.”

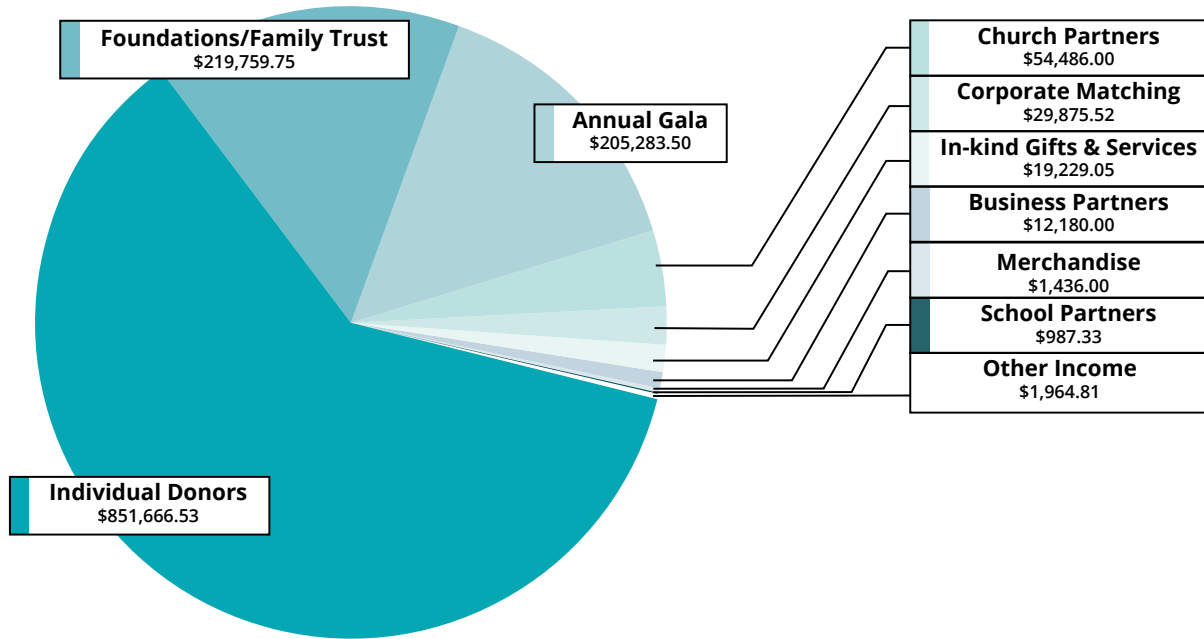
The 200-mile relay race took 24 hours to complete! The team raised \$2,410 along the way. We are motivated by their strength, endurance, and commitment to using their gifts to impact their global neighbors.



2018 Revenue

\$1,396,868.49

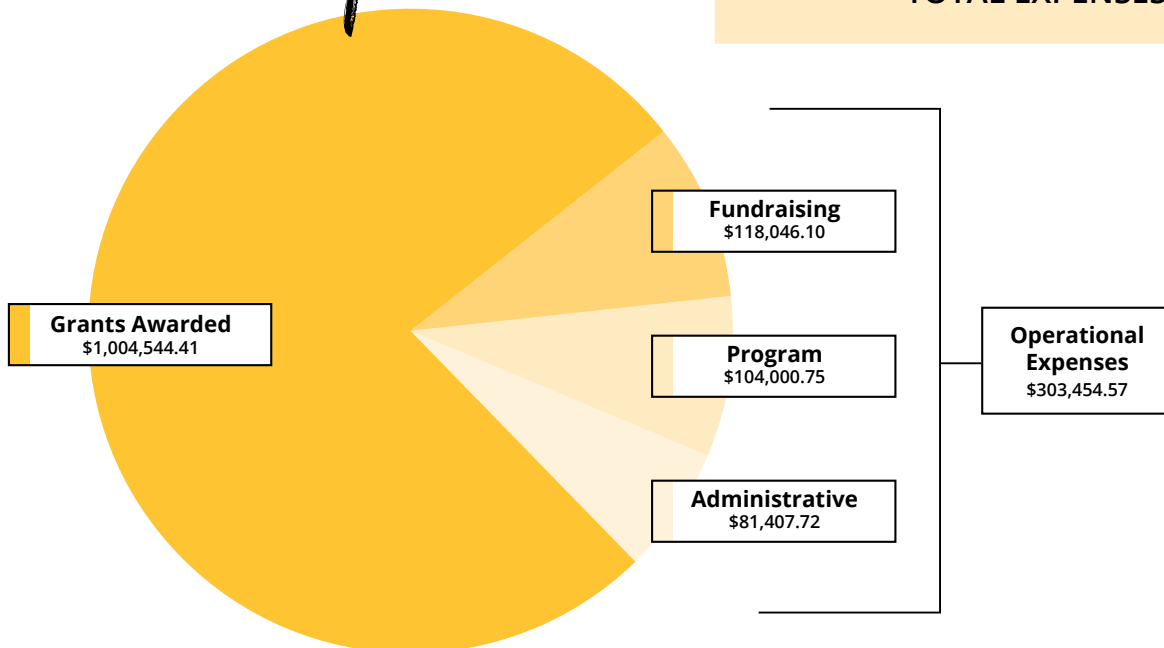
TOTAL REVENUE



2018 Expenses

\$1,307,998.99

TOTAL EXPENSES





 *Thank You*

for being part of this movement!



@onedayswages

Learn more at
onedayswages.org